



Bob Schwieterman | Denver, CO  
*President*  
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**Bob is the president and a cofounder of STELLAR PERFORMANCE, a professional services corporation headquartered in Denver, Colorado, providing customized skill-building workshops, talent assessments, coaching, and organizational effectiveness consulting for leaders and teams.**

Bob is a savvy organization and performance consultant with a unique set of experiences as a general manager, a consultant, and as the head of a corporate organization development function. During his career, he has successfully delivered workshops, coached leaders, and facilitated team development sessions in Europe, Asia, and North America that have moved participants to take action for improving organization and personal effectiveness.

Prior to Stellar Teams, Bob spent six years at TRACOM Group. In leading the Performance Consulting Division, he had P&L responsibility for products and services used by clients to assess and develop leadership talent and leadership teams, manage the performance of staff, and diagnose and improve employee engagement. While leading the division, he successfully managed projects for a diverse group of global clients.

Prior to joining TRACOM, Bob directed the organizational effectiveness consulting and leadership development function for global legal and business publisher LexisNexis Group. During his tenure at LexisNexis, he guided the company to Training Magazine's Top 100 Companies two consecutive years, placing 14th in 2003.

Bob regularly gives back to the community. He has served as a member and president on the board of directors of a non-profit that provides services for the elderly. Bob has also served on a school advisory board and provided consulting services and workshop facilitation to local churches/community agencies.

## **AREAS OF EXPERTISE**

- Coaching for Leaders & Teams
- Cross-Functional & Leadership Teams
- Culture Diagnosis & Execution
- Dealing with Organizational Politics
- High Potential Leader Development
- Leading Change Initiatives
- Merger & Acquisition Integration
- New Manager Assimilation & Development
- Strategy Development and Execution

## **PROFESSIONAL EXPERIENCE**

- **President**  
Stellar Performance | Denver, CO
- **VP & GM, Performance Consulting Division**  
TRACOM Group | Denver, CO
- **Sr. Director, Corporate Training & Development**  
LexisNexis North America | Dayton, OH
- **Human Resources Employee Relations**  
Mead Data Central | Dayton, OH

## **EDUCATION & HONORS** (\*Graduated with Honors)

- **\*BSBA Management Science**  
Wright State University | Dayton, OH
- **\*MBA - Xavier University** | Cincinnati, OH
- **Member Beta Gamma Sigma** - National business honor society for top 20% of U.S. business college students
- **Certificate in OD** - NTL Institute | Arlington, VA
- **Art & Practice of Ontological Coaching**  
Newfield Network

## **CERTIFICATIONS & AFFILIATIONS**

- **360s** - KF Lominger - Voices, CCL - Benchmarks
- **Coaching** - International Coach Federation ACC
- **Culture Assessment** - Denison Culture Survey
- **DDI** - Interaction Management, Targeted Selection
- **Work Styles** - DiSC, HBDI, Hogan, MBTI, Social Style
- **Process Improve** - McKenzie AVA, Rummier Brache
- **Teams** - Belbin, Team Center, Team Spirit, TRACOM