



Allan D. McLaughlin | Southport/Wilmington, NC  
Senior Consultant + Facilitator  
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Allan is a senior consultant and facilitator, and a co-founder of **STELLAR PERFORMANCE**, a professional services corporation head quartered in Denver, Colorado, providing customized skill-building workshops, talent assessments, coaching, and organizational effectiveness consulting for leaders and teams.

Throughout his career, Allan's legacy is developing great leaders who have a passion for increasing their contribution to the business and growing their leadership and technical skill sets.

Most recently, Allan was Chief Operating Officer at Uniguest, Inc., a leading provider of secure managed technology services to the hospitality industry. He spent 22 years at LexisNexis (a division of global publisher Reed Elsevier, plc) mostly in Dayton, Ohio. He started his career with LexisNexis as a project manager in the I.T. function and advanced to become Sr. VP and CTO with oversight for all technology development and operations from 2000 through 2006. In December 2006, Allan accepted a business unit leadership role with full P&L responsibility and spent the next two years consolidating and streamlining four different business units into a single go-to-market \$2.4B U.S. operation. In 2009, he stepped out of the business unit role to lead the re-invention of the primary online LexisNexis offering.

Prior to the Sr. VP and CTO role at LexisNexis, Allan spent three years accountable to the parent company's CEO and Chairman leading the program that successfully prepared Reed Elsevier and all of its global operations (\$8B) for the rollover of its systems for the Year 2000 and the Euro conversion.

Allan regularly gives back to the community and his network of business associates by mentoring talent and serving on various Boards from family healthcare companies to university research centers.

## AREAS OF EXPERTISE

- Aligning Technology Priorities to the Business Strategy
- Developing and Communicating a Technical Strategy
- Facilitating Key Planning sessions for Cross-Functional & Leadership Teams
- Leading Change Initiatives
- Mentoring Technology Leaders

## PROFESSIONAL EXPERIENCE

- **Technology Leadership Consultant**  
Nashville, TN
- **Chief Operating Officer**  
Uniguest, Inc. | Nashville, TN
- **Co-Founder and CFO**  
Stellar Teams
- **Sr. VP, Research and Litigation Solutions**  
LexisNexis | Dayton, OH
- **Sr. VP and CTO**  
LexisNexis | Dayton, OH
- **Managing Director**  
Reed Elsevier Technology Group | Boston, MA

## EDUCATION & HONORS (\*Graduated with Honors)

- **\*BS Mathematics**  
West Virginia Wesleyan College | Buckhannon, WV
- **\*MBA - University of Dayton** | Dayton, OH
- **Top 100 Technology Executives in the World**  
ComputerWorld Magazine 2003
- **Top 25 Most Influential CTO's in U.S.**  
InfoWorld Magazine 2002

## CERTIFICATIONS & AFFILIATIONS

- **daytaOhio, The Wright Center for Advanced Data Management Research** - Wright St U | Dayton, OH  
(One of the Founders and Board Chair 2005-09)
- **Coffman YMCA** - Springboro, OH  
(Board Member 2006-09)
- **CareSource Management Group** - Dayton, OH  
(Board Member 2007-10)