

STELLAR TECHNOLOGY BUSINESS PARTNERS



PARTNERING WITH & INFLUENCING THE BUSINESS

WORKSHOP

A career-changing experience that prepares you for leading your technology function and influencing the business as a trusted partner.

At A Glance



AUDIENCE

Managers Leading Technology Functions



LENGTH

2.5-Day Workshop



AGENDA

See Page 2



ASSESSMENTS

Stellar Leader-360 Survey
TKI Conflict-Handling Modes



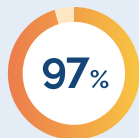
The facilitators will take you on a journey that will help you lead across and be viewed as trusted partners in the business. This workshop is an important investment in your professional and the leadership team's development."

Director IT Enterprise Tech Delivery



The workshop opened up the human side of our leadership team, the side that most people don't see. It also forced each participant outside of the comfort zone, increasing vulnerability necessary for real and authentic communication."

Manager End User Services



Of participants would recommend Stellar workshops to a colleague.









Average 5-point participant rating for Stellar facilitators.

Your Takeaways

- Learn and apply a framework for leading your technology function and influencing across the business as a trusted partner rather than an order-taker.
- Gain a better understanding of how you are viewed by others including your boss, team, peers, and the business.
- Create a leadership mandate, which includes the business reason and need, vision, and actions necessary for you to lead and implement changes to support the company strategy.
- Improve your ability to influence across the business with integrity while astutely managing key networks, organizational politics, and conflict.
- Cultivate techniques for engaging and motivating all levels of technologists to implement your leadership mandate, utilizing coaching, mentoring, and delegation.
- Develop a full understanding of your authentic self and learn how to lead using it in your professional and personal life.
- Establish a network of other leaders who can serve as trusted advisors and peer coaches for years to come.
- Create a personal plan for guiding your development as a leader going forward.

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Transformational Workshops

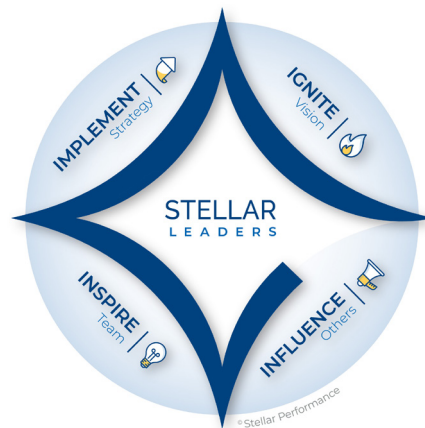
 <p>Engaging Facilitators</p>	 <p>Hands-On Simulations</p>	 <p>Network & Learn From Others</p>
 <p>Increased Self-Awareness</p>	 <p>Stay Authentic Yet Effective</p>	 <p>Increased Sense Of Belonging</p>

Agenda

Day	1	2	3
AM	Kickoff Luncheon	Leader as Business Influencer Establishing a Leadership Mandate	Business Leaders Panel Motivating Technical Staff: <ul style="list-style-type: none"> • Coaching & Mentoring • Delegating & Directing
PM	Workshop Introduction Roadmap for Business Partnership Leadership 360 Feedback	Managing Organizational Politics Managing Conflict	Being Authentic & Effective Workshop Closing
EVE	Networking Dinner (Optional)	Free Time	Departure

Framework for Stellar Leaders

You will be guided through Stellar's **Five Domains of Leadership Excellence** teaching you to **Ignite Vision, Influence Others, Inspire Team, and Implement Strategy**. You will also create your plan to **Lead Self**, the core of the framework and the North Star for you as a leader in all aspects of your life. The feedback you receive will provide you with perspective on how you are perceived by others in each domain.



To Setup A Workshop
boundless@stellarperformance.com

