

STELLAR TECH LEADS



LEADING & INSPIRING TECHNICAL TEAMS

WORKSHOP

A career-changing experience that prepares you for crossing the chasm from technical doer to inspirational tech lead.

At A Glance



AUDIENCE

Business Analysts, Engineers,
Project Managers, Tech Leads



LENGTH

1-Day Workshop



AGENDA

See Page 2



ASSESSMENTS

Stellar Leader Self-Assessment



It was very helpful to understand the skills needed to be an effective team leader and compare my self-evaluation with the perceptions of my peers in the workshop. This set the path for what I needed to learn in the workshop.”

Tech Lead, Waste Management Services



The leadership simulations highlighted what is important in my role: the importance of small wins in a project, the importance of good communication during all stages of a project, and the benefits of using the creative ideas of all project members.”

Project Manager, Retail



Of participants would recommend
Stellar workshops to a colleague.



Average 5-point participant rating
for Stellar facilitators.

Your Takeaways

- Learn and apply a framework for leading teams, crossing the chasm from technical doer to inspirational tech leader.
- Gain a better understanding of how you are viewed by others based on peer coaching and feedback received during the workshop.
- Establish a leadership mandate, which includes the business reason and need, vision, and actions necessary for you to lead and implement changes to support the company strategy.
- Learn perspectives and practice techniques for building collaborative teams that aim for small wins through fast failure and risk-taking.
- Cultivate techniques for engaging and motivating all levels of technologists to implement your leadership mandate, utilizing coaching, mentoring, and delegation.
- Develop a guide for how you will lead your team in an authentic and effective way.
- Establish a network of other leaders who can serve as trusted advisors and peer coaches for years to come.
- Create a personal plan for guiding your development as a leader going forward.

STELLAR TECH LEADS

Transformational Workshops



Engaging Facilitators



Hands-On Simulations



Network & Learn From Others



Increased Self-Awareness



Stay Authentic Yet Effective



Increased Sense Of Belonging

Agenda

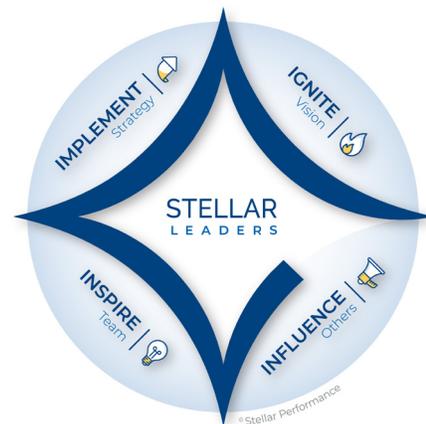
Day	1
AM	Workshop Introduction Roadmap for Crossing the Chasm Establishing A Leadership Mandate Getting Small Wins Thru Failure
PM	Motivating Technical Staff: <ul style="list-style-type: none"> • Coaching & Mentoring • Delegating & Directing Being Authentic & Effective Workshop Closing
EVE	Departure

Small Wins & Fast Failure

In their research printed in the May 2011 issue of Harvard Business Review, titled “**The Power of Small Wins**”, **Teresa M. Amabile and Steven J. Kramer** discovered what motivates Knowledge Workers to do their best work. “On the basis of more than a decade of research, which included a deep analysis of daily diaries kept by teammates on creative projects, the authors clarify the matter once and for all: **What motivates people on a day-to-day basis is the sense that they are making progress.**”

Framework for Stellar Leaders

You will be guided through Stellar’s **Five Domains of Leadership Excellence** teaching you to **Ignite Vision, Influence Others, Inspire Team, and Implement Strategy**. You will also create your plan to **Lead Self**, the core of the framework and the North Star for you as a leader in all aspects of your life. The feedback you receive will provide you with perspective on how you are perceived by others in each domain.



To Setup A Workshop
boundless@stellarperformance.com



Boundless.