

STELLAR TEAM BUILDER



FORMING & DEVELOPING GREAT TEAMS

WORKSHOP

A facilitated process and set of tools that help you launch your team and guide it through the accomplishment of its mission, using a collaborative approach to building commitment, passion, and team unity.

At A Glance



AUDIENCE

Leaders and Their Teams



LENGTH

Customized for Team Needs



AGENDA

See Page 2



ASSESSMENTS

Stellar Team-360 Survey



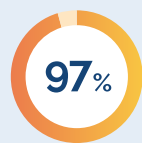
The Stellar Team Builder Workshop allowed my team to work collaboratively on improving the vision and mission of the PMO, and how we can influence others in the company to better utilize our services."

Director PMO, Publishing



The facilitators will take you on a journey that will help you lead across and be viewed as trusted partners in the business. This workshop is an important investment in your professional and the leadership team's development."

Director IT Enterprise Tech Delivery



Of participants would recommend Stellar workshops to a colleague.



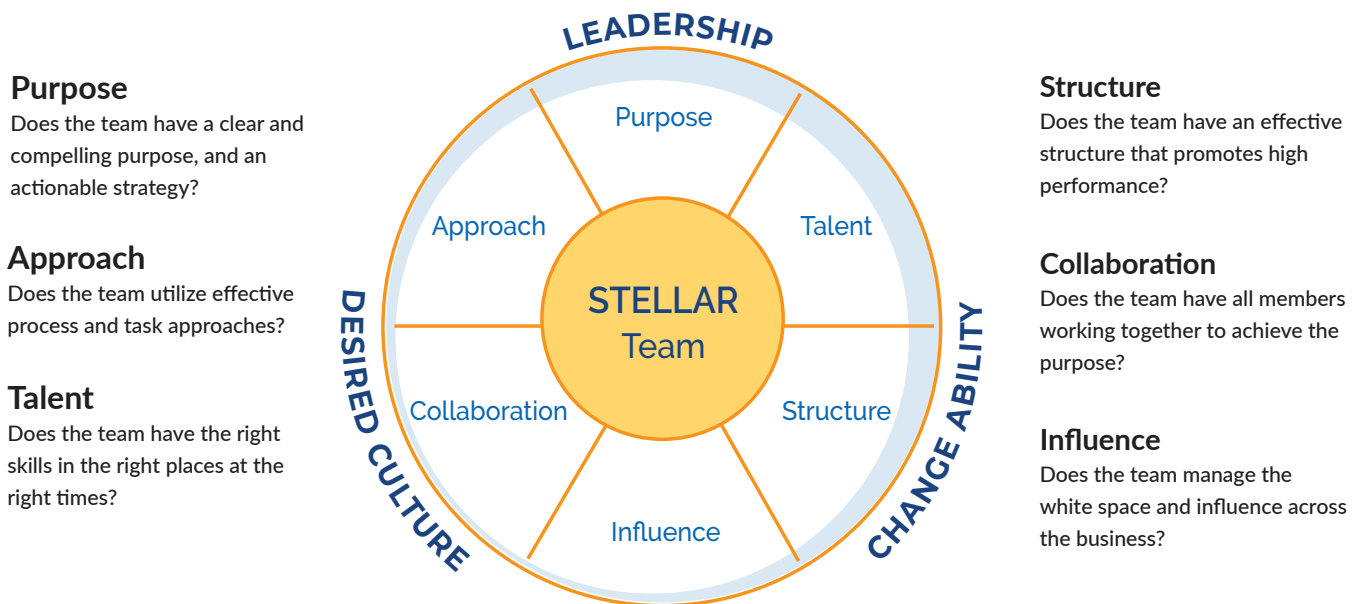
Average 5-point participant rating for Stellar facilitators.

Your Team's Takeaways

- Provides a framework for great teams that can deliver on commitments as trusted business partners rather than order-takers.
- Dramatically speeds up the effective launch of the team.
- Helps to clarify the understanding of roles and responsibilities among team members.
- Creates better, more collaborative working relationships among team members, generating high motivation and satisfaction.
- Provides perspectives and techniques for accomplishing small wins through fast failure and risk-taking.
- Brings conflict out to the forefront, where it can be dealt with productively while improving trust.
- Increases the team's ability to influence up and across the organization to achieve its purpose.
- Improves engagement and sense of belonging among team members.

STELLAR TEAM BUILDER

Six Dimensions of Team Performance



Six Dimensions of Performance

The Stellar TeamBuilder is targeted for teams that need assistance with orchestrating a speedy launch, setting shared goals aligned to business needs, establishing roles, dealing with relationship breakdowns, improving innovation, and influencing up and across the organization.

Implementing Stellar TeamBuilder is a four-step process.

STEP 1: ASSESSMENT

For existing teams, the process typically starts with the Stellar Team-360 Survey, an assessment measuring how effectively the team operates, generating a prescriptive approach for the design of the team development process.

STEP 3: WORK SESSION(S)

The team development sessions are conducted so that the learning occurs while the team is doing "real work in real time". Session delivery occurs in time blocks that are most conducive to team productivity.

STEP 2: DESIGN

The design for the team development process is created collaboratively with you, to ensure it meets the intended outcomes. It often includes the use of diagnostics to help team members understand role definition, accountabilities, work styles, and barriers to problem-solving and innovation.

STEP 4: FOLLOW-UP

The team creates and/or updates its Team Development Plan at the end of each session, documenting what actions are necessary for continuing its path of improvement. Finally, the team completes an evaluation documenting perceptions and progress.

To Setup A Workshop
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Boundless.