

STELLAR EMERGING LEADERS



Emerging Leaders in Analytics, Data, Engineering, Science & Technology Functions

Program

A career-changing experience that prepares technical experts to unleash their potential and cross the chasm from “functional doer” to “inspirational leader.”



HIGHLIGHTS

- 4-Month Program
- Virtual Classroom Sessions
- Online Courses & Learning Portal
- Collaborative Application Exercises
- Executive Leadership Panel
- Direct Manager Involvement



AUDIENCE

Emerging Leaders in Analytics, Data, Engineering, Science & Technology Functions



COACHING SESSIONS

3 Leadership Coaching Sessions



ASSESSMENTS

- Stellar Leader-360 Feedback
- TKI Conflict Modes



“This is the only training I’ve found that specifically addresses the leadership challenges of first-line technology managers and helps me to navigate the personalities of staff, the assumptions they make, and the behaviors that are so commonly found in technical organizations.”

Network Manager



“As someone new to a leadership role, I found the interactions with other participants to be invaluable. It provided me with insight on how other companies solve similar problems that I am facing every day. This perspective is not readily available inside my company.”

Project Manager



Of Participants Would Recommend Stellar Workshops To A Colleague.



Average 5-Point Participant Rating For Stellar Facilitators.

Your Takeaways

- Leverage insights from coaching sessions and assessment reports to enhance your sense of self-awareness.
- Create a leadership mandate that articulates business needs, communicates a clear and compelling vision, and describes the actions you will take to support your company.
- Strengthen your ability to coach, mentor, and delegate work to your staff in engaging and motivational ways.
- Understand the value of interpersonal influence and discover high-integrity tactics that you can use to navigate organizational politics.
- Develop skills you can use to understand and resolve interpersonal conflict in face-to-face and virtual settings.
- Illuminate your authentic self by discerning your core values, purpose, and priorities.
- Establish a network of trusted colleagues and peer coaches that you will rely on for years to come.
- Get exposure to senior leaders and cultivate sponsorship for your hard work and ideas.

Transformational Programs



**Engaging
Facilitators**



**Hands-On
Simulations**



**Network & Learn
From Others**



**Increased
Self-Awareness**



**Stay Authentic
Yet Effective**



**Increased Sense
Of Belonging**

Program Agenda

Each course includes a pre-work assignment, virtual classroom session, and an application exercise.

- Emerging as a Leader in the Business
- Establishing Your Leadership Mandate
- Motivating & Mentoring Staff
- Managing Organizational Politics & Conflict
- Being an Authentic Leader

To Setup A Workshop

boundless@stellarperformance.com

Learn how Stellar solutions and programs can be customized for your organization.

Stellar Leadership Framework

Our intuitive framework encourages leaders to discover innovative, practical, and effective ways to succeed across **five domains of excellence**. We help leaders *ignite vision*, *influence others*, *inspire teams* and *implement strategy* to illuminate their authentic selves and achieve boundless potential.

