



## Casey Onder, Ph.D.

### Coach & Consultant

Cleveland, OH

Casey is an Industrial-Organizational Psychologist and success coach for professionals, entrepreneurs, and leaders. Her company, Clairvoyage, provides career coaching to high performers seeking broader impact, sense of purpose, and fulfillment. Prior to launching a private coaching practice, Casey worked in Fortune 500 talent management and leadership consulting where she conducted deep dive assessments on top leadership talent, designed employee surveys, and facilitated workshops and organizational development programs. Her coaching and consulting spans multiple industries including financial services, scientific testing, manufacturing, public policy, education, wellness, and technology. She combines a strong foundation in evidence-based practice from her scientific training with an appreciation for visionary strategy, innovation, and unique organizational dynamics.

Casey is known for her versatility, perceptiveness, and commitment to excellence in her own work and that of her clients. Strength-based, visionary leadership and career pathing is her passion. Her coaching draws on psychology, ontology and mindfulness traditions.

Casey earned her M.S. in Counseling Psychology and Ph.D. in Industrial-Organizational Psychology from Colorado State University.

### Areas of Expertise

- 1:1 Coaching
- 360 Feedback Surveys
- Competency Models
- Executive Leadership Assessment
- Employee Surveys
- High Potential Leader Development
- Mindfulness
- Stress Management
- Talent Management

### Professional Experience

- **Founder - Clairvoyage LLC (Coaching)**  
New York, NY | Cleveland, OH
- **Organizational Effectiveness Strategies**  
Cleveland, OH
- **Procter & Gamble**  
Cincinnati, OH

### Education & Honors


- **Ph.D. - Industrial and Organizational Psychology**  
**M.S. - Counseling Psychology**  
Colorado State University | Fort Collins, CO
- **B.A. - Psychology**  
University of Southern California
- **Art & Practice of Ontological Coaching**  
Accomplishment Coaching

### Certifications & Affiliations

- **Job Fit/Leadership Assessment** – Harrison Assessments



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