



Aly Stetyick

Consultant & Facilitator

Charlotte, NC

Aly is a pragmatic Consultant and Facilitator with a strong background in the design, analysis, and application of research in the workplace. She draws from professional experience and rigorous interdisciplinary training to provide practical, actionable, and data-supported recommendations for modern organizations.

Prior to joining Stellar in Spring 2021, Aly worked with a variety of clients as an organizational effectiveness consultant. She has successfully managed job analyses, workload assessments, and competency modeling projects. She has also assisted with product development and executive assessments.

Aly earned her undergraduate degree in Organizational Development from the University of Maryland, Baltimore County. She earned her Master's degree in I/O Psychology from the University of North Carolina at Charlotte, where she is currently pursuing a PhD in Organizational Science. She currently serves as the Vice Chair of the North Carolina I/O Psychologists Association.

Aly grew up just outside of Philadelphia, Pennsylvania. She now lives in Charlotte, North Carolina with her dog, Artemis, and cat, Raven. Aly enjoys hiking, camping, and kayaking throughout the natural beauty of the Southeast. Closer to home, she spends her time volunteering, attending concerts, and creating art.

Areas of Expertise

- Assessment & Psychometrics
- Research Design
- Job Analysis
- In-Depth Interviews
- Focus Groups
- Data Analysis
- Workflow Planning
- Organizational Culture
- Workplace Identities

Professional Experience

- **Consultant & Facilitator**
Stellar Performance | Denver, CO
- **Lead Consultant, Organization Development**
Charlotte-Mecklenburg Police Dept. | Charlotte, NC
- **Lead Consultant, Organization Development**
Charlotte Consulting Solutions | Charlotte, NC
- **Analyst Consultant**
Summit Leadership Partners | Charlotte, NC

Education & Honors

- **PhD Organizational Science**
UNC Charlotte | Charlotte, NC
- **MA Industrial & Organizational Psychology**
UNC Charlotte | Charlotte, NC
- **BA Organizational Development**
UMBC | Baltimore, MD

Certifications & Affiliations

- **Hogan Assessment Suite** – HPI, HDS, MVPI
- **Vice Chair, NCIOP** – North Carolina I/O Psychologists
- **Volunteer Program Assessment** – Senior Organizational Effectiveness Consultant



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