

STELLAR LeaderGuide COACHING PROCESS



COACHING FOR LEADERS

COACHING

A career-changing experience that helps you grow the skills you need to move to the next level of leadership.



AUDIENCE
All Leaders



LENGTH
Customized to the Leaders
Learning Agenda



AGENDA
See Page 2



ASSESSMENTS
Stellar Leader-360Survey



PRICE
Negotiated based on
defined needs



An important component of this process is a comprehensive assessment of the skills necessary to be an effective leader. This assessment provides each participant with tangible feedback from key constituents and a framework for understanding what it takes to be an effective leader.

Some Stellar Clients

American Chem Society
American Express
Ancestry.com

Chesapeake Energy
Choice Hotels Intl
Cintas

LexisNexis
Microsoft
Premier Health

The Kroger Company
Toyota Motor Corp
United States OPM

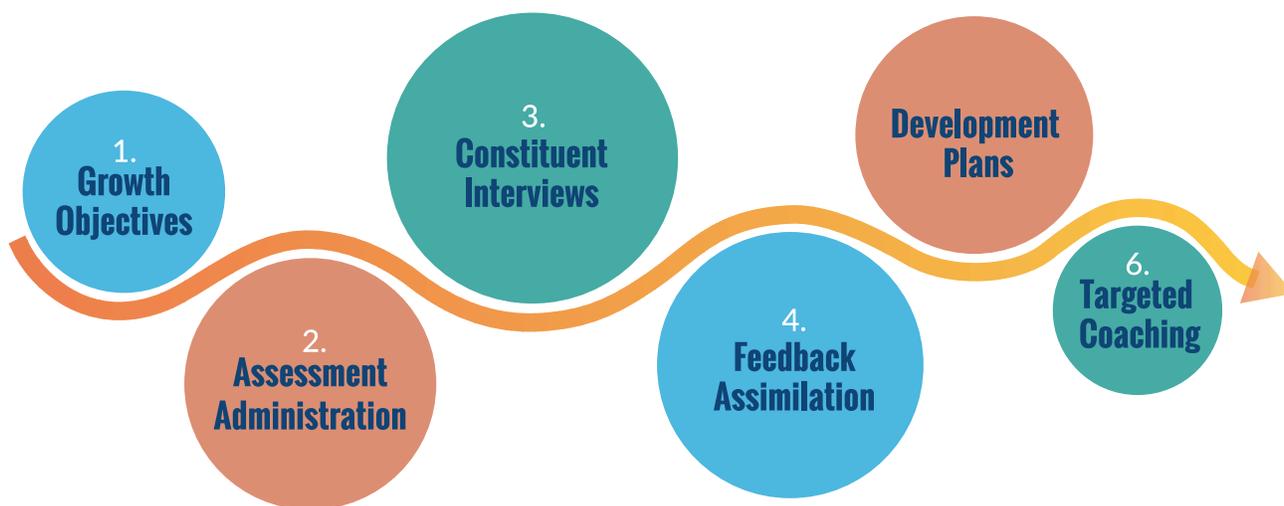
Your Takeaways

- An increased Understanding of Yourself through assessments, peer feedback, and 1:1 coaching.
- A relationship with a skill leadership coach, helping you re-frame the way you approach problems and barriers to success.
- A neutral third party to help make sense of confidential issues without fear of judgment or retribution from your bosses and colleagues in your company.
- Access to best practices of leadership, applied to the situations you encounter each day on-the-job.
- Increased confidence in your abilities as a leader based on practical skills learned for setting strategic direction, implementing strategy, managing team, and managing self.
- A Personal Plan for guiding your development as a Leader going forward.

STELLAR LeaderGuide COACHING PROCESS

Stellar LeaderGuide Process

1. Coach & Leader set growth objectives for the coaching process.
2. Coach administers a chosen assessment(s) for the Leader to better understand traits, capabilities, and skills.
3. Coach conducts a series of interviews to better understand the perceptions of key constituents.
4. Coach & Leader review the assessment and interview feedback to understand constituent perceptions.
5. Leader creates a robust development plan reflecting the most important skills to be developed.
6. Coach conducts 1:1 sessions with the Leader, targeted to specific development plans.



“Effective coaching builds awareness and removes the excuses. Coaching will help you replace those excuses and limiting beliefs with empowering dreams, and boost your self-confidence.”

Farshad Asl, Author
The “No Excuses” Mindset: A Life Purpose, Passion, and Clarity

To Enroll

www.stellarteams.com

Questions?

info@stellarteams.com

Stellar LeaderGuide is all about you.

- It is **confidential**, just you and your coach.
- It is **tailored** to meet your leadership growth needs.
- It is **results-oriented**.
- It is done **based on your schedule**, and there is no time away from your job to attend multi-day workshops.